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**Policy Statement**

We are committed to complying with all applicable legal requirements related to safety, health, environmental and quality regulations. We will actively monitor and review our operations to ensure full adherence to statutory obligations, industry standards, and best practices in HSE management. This includes maintaining safe working conditions, minimizing environmental impact, and ensuring the well-being of all employees, clients, and stakeholders. Engineered Gears has established the following aims to:

**Safety and Health**

Prevent or minimize work-related injuries and health impairment of all interested or affected parties with continual improvement thereof; and achieve zero harm.

**Environment**

Provide effective leadership in environmental management whilst recognizing that environmental management is the responsibility of all who work with and for us.

**Quality**

Provide exceptional high-quality client services and conduct business in a professional and efficient way.

**Competence**

Ensure workforce competence and responsibility at all levels through selection, retention, education, training, and awareness in all aspects of safety, health, and the environment.

**Risk and Opportunity Management**

Identify, assess, and prioritize hazards, risks, and opportunities associated with all our processes and activities.

(This policy shall be reviewed annually to reflect our commitment to, and growing understanding of, the principles of sustainable development. This policy shall be made available to interested parties on request).

  
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Nolo Mothapo  
(Managing Director)

Date 29.05.2026  
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